

FOCUS



Exploring a new era of innovation.

We are people, we are value, we are future.



MARKET INSIGHT



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as a solution.

A new
innovative
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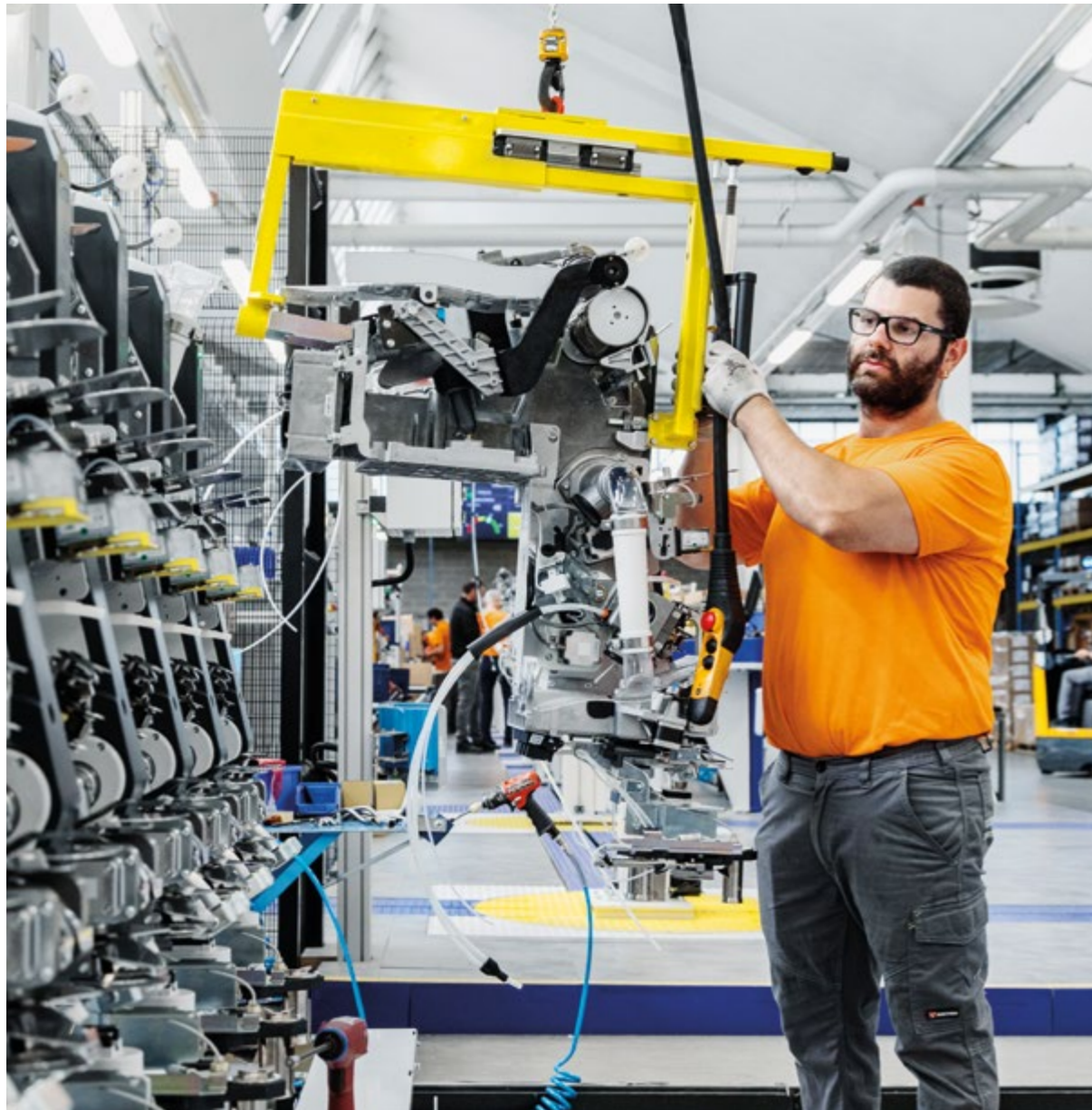
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Innovation:
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A dialogue
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Exploring a new era of innovation



We are people, we are value,
we are future.

WE ARE PEOPLE

We believe in training and personal growth as key elements that will allow each person in the company to develop their skills and reach their full potential. We believe in ideas, technical skills and transversal skills.

We believe that each of us can contribute more significantly to common and shared goals. We believe in teamwork and collaboration as essential values to create a harmonious and efficient work environment.

We believe in mutual trust and respect as the basis of effective collaboration, so that each person can feel valued and listened to. A united and harmonious team is able to face challenges with greater resilience and achieve superior results compared to what a single individual could achieve. When people work together, they can share ideas, solve problems.

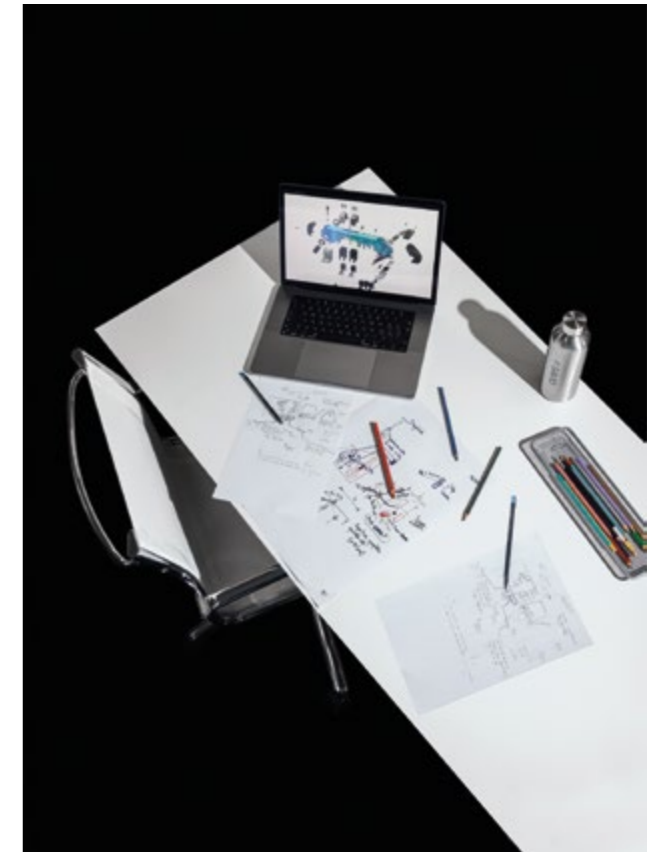




WE ARE VALUE

We believe in research and design as the beating heart of innovation. We believe in opportunities to develop innovative ideas that meet the needs of new markets. We believe in continuous improvement as a philosophy that guides our processes, pushing us to constantly look for ways to increase the

effectiveness and efficiency of our machines. We believe in an open-minded approach to new methods and techniques, experimenting with new paths. We believe in the avant-garde, exploring new standards that will define our future through experimentation and innovation. We believe in courage, determination and a long-term vision. We believe in constant commitment, research, precision and quality, to achieve extraordinary goals together and contribute to progress.





WE ARE FUTURE

We believe in our story as an inestimable value, which offers us a deep vision of our roots and the path that will guide us in the coming years. We believe in our roots that sink into a territory rich in experiences, tra-

ditions and knowledge handed down from generation to generation. We believe in innovation as the driving force that will guide our future, bringing a continuous transformation with it. We believe in trust as a key element that will allow new technologies to be integrated into the company with a positive impact, focusing on people. Only by recognizing the value of our history, respecting our roots and learning from our pioneers, can we build a future that is truly sustainable and inclusive for all. The legacy of those who came before us is a heritage that we must safeguard and enhance, to draw inspiration and guidance for contemporary challenges.



VISION

Savio constantly listens to and relates to its Customers by understanding their needs, requirements and objectives, sharing its history, culture, technological solutions and services, in order to satisfy them in the best way possible over time and at every stage of the procedure, building a partnership relationship with them.

MISSION

To create technological innovation and integrated solutions of products and services, creating sustainable value for Savio and its Customers, respecting Human Beings, the Environment and Resources.

VALUES

The founding values of our company are the set of ideals that guide our actions. We believe that innovation does not only come from technology but also from people, our most precious asset. We firmly believe that success is built through commitment, innovation and collaboration.

Regeneration as a solution



Recycled yarns: a sustainable future for the textile industry.



With over 92 million tons of textile waste produced every year and a demand for fibers that has doubled in volume over the past 20 years, the textile industry is at a crossroads. To respond to environmental and social challenges, sustainability has become an essential requirement, not only to reduce environmental impact but also to redefine the future of the industry. In this context, recycled yarns stand out as an innovative and concrete solution, capable of combining environmental responsibility and creativity, paving the way towards a circular economy.

A SECOND LIFE FOR FABRICS

Recycled yarns represent a fundamental revolution. Made from waste textile materials, such as old clothes, production scraps and dis-used synthetic fibers, these yarns come from advanced recovery and regeneration processes.

This approach not only reduces waste destined for landfills and incinerators, but also limits the consumption of virgin resources, offering a second life to what would otherwise be lost.

Processing regenerated yarns has significant advantages. Producing them requires less water and energy than traditional processes, reducing CO₂ emissions associated with the textile supply chain.

Furthermore, this solution stimulates new approaches in design: for designers and manufacturers recycled yarns represent opportunities to experiment with new textures and materials, combining sustainability and aesthetics.



THE CHALLENGES OF TEXTILE RECYCLING

Although textile recycling offers great potential, it doesn't come without challenges. The quality of regenerated fibers can be inconsistent, often requiring the addition of a percentage of virgin fibers to ensure strength and durability. Moreover, the supply chain is not yet fully developed, hindering the recovery and treatment of post-consumer materials. These critical issues highlight the urgency of investing in more advanced regeneration technologies and in the construction of recycling infrastructure. At the same time, it is essential to raise awareness among consumers so that they understand the positive impact of conscious purchasing choices.



A new innovative partnership



Savio has joined the Recycling Atelier of Technical University of Applied Sciences Augsburg and ITA Augsburg.



A NEW PARTNERSHIP

Savio collaborates with the *Recycling Atelier Augsburg* since September 2024. Savio will support the *Recycling Atelier* in the areas of winding and quality control of yarns. This cooperation completes the process chain for mechanical textile recycling and opens up new research possibilities.

The partnership adds another step to the process chain for mechanical textile recycling, completing it and opening up research possibilities in the areas of winding and quality control of yarns.

The *Recycling Atelier* partner network consists of twelve industrial companies that together cover the entire mechanical textile recycling chain: Agatex, Altex, Otto, Ommi, FFF Group, Saurer, Savio, Uster, Texaid, Truezschler, Thies, Voko Textil Recycling.

The addition of Savio is an important component for textile recycling, contributing in the field of automatic winding. The company provides a *Proxima Smartconer*® double spindles to the *Recycling Atelier*. The winding process is crucial as it is the last step of the spinning process where the yarn can be controlled and qualified before it goes to the downstream processes of weaving, knitting, dyeing, and finishing.

← Meeting in Pordenone between Savio and ITA.
From left to right: Fabio D'Angolo (Savio), Jürgen Kübler (Savio), Georg Stegschuster (ITA), Justin Kühn (ITA), Nicole Hühn (ITA), Eva Babbo (Savio), Mauro Moro (Savio). Source: ITA Augsburg.

KNOW-HOW DIRECTLY FROM THE MANUFACTURER

Dr.-Ing. Georg Stegschuster, Head of *Recycling Atelier*, says: «Savio winding machines offer high productivity, low energy consumption, premium yarn quality, automation, and data connectivity. Those criteria are ideal for the setup in the Recycling Atelier. Plus, we receive insightful know-how directly from the manufacturer. We are looking forward to the cooperation and the positive impact that Savio's involvement will bring to our applied research.»

Mauro Moro, CEO of Savio Macchine Tessili, is delighted about the partnership with the *Recycling Atelier Augsburg*: «The collaboration with the Recycling Atelier Augsburg is a step forward to advancing research in winding technology and quality control within the recycling context.»

Prof. Mesut Cetin, Institute Director of *ITA Augsburg* and professor at the Faculty of Mechanical and Process Engineering at *Augsburg University of Applied Sciences*, explains the impact and work of the Recycling Atelier: «The Recycling Atelier, ITA Augsburg and the Technical University of Applied Sciences Augsburg see themselves as a catalyst for industry towards sustainability. We welcome innovation and progress in any form. Whether application-oriented content or basic research, whether publicly funded projects or direct contract research - we are open to any exchange between industry and research.»

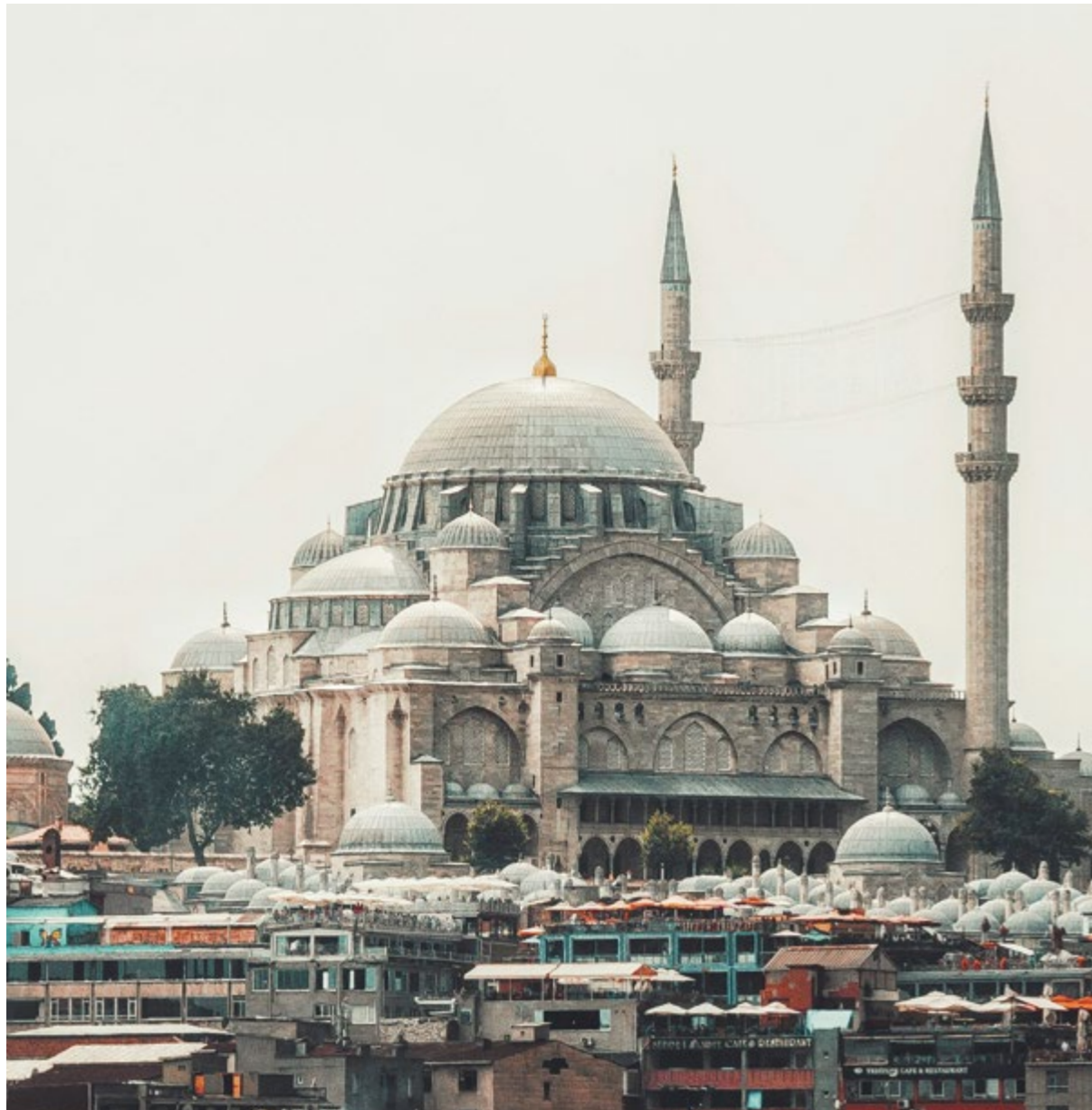


ABOUT THE RECYCLING ATELIER

The *Recycling Atelier Augsburg* is the first model factory for mechanical textile recycling worldwide. The aim is to use expertise from science and industry to develop innovative solutions for high-quality textile recycling in the sense of a sustainable material cycle along the entire textile production chain. The research and development work at *Recycling Atelier Augsburg* covers the entire path of textile secondary raw materials - from used textiles back into high-quality products.

As part of the Augsburg AI production network, the *Institute of Textile Technology Augsburg*, an affiliated institute of *Augsburg University of Applied Sciences*, initiated this model factory for the sustainable material cycle together with THA and opened it in June 2022.

Between East and West



Savio at ITM 2024: technology, innovation and sustainability for new textile solutions.

🕒 Reading time: 3 minutes

In June, Savio participated in ITM 2024 in Istanbul, one of the world's leading events in the textile machinery sector, presenting, along with the Vandewiele Group, its latest technological solutions. The absolute protagonists were *Proxima Smartconer*[®], an automatic winding machine designed for Industry 4.0 and IoT, and *Lybra Smartspinner*[®], an air-jet spinning machine that combines versatility and flexibility. Both machines combine efficiency, quality and sustainability, responding to the needs of an increasingly demanding sector. Participation in ITM 2024 has strengthened Savio's presence in a strategic market such as Turkey, a bridge between Europe and Asia. The event offered the opportunity to meet industry leaders, explore new collaborations, create connections and showcase solutions, services and technologies that trace the future course for a more innovative textile industry.

In the land of the Dragon



Savio at ITMA Asia+CITME in China: innovations and advanced solutions for the Asian market.

🕒 Reading time: 3 minutes

In October 2024, Savio took part in ITMA ASIA+CITME, the most important Asian exhibition dedicated to textile machinery, held at the NECC Exhibition Center in Shanghai. During the event we had the pleasure of meeting textile manufacturers, customers and potential customers, as well as presenting our flagship products. At the Savio booth, visitors could discover cutting-edge machines that combine efficiency, automation and sustainability. *Proxima Smartconer*[®], designed to meet the needs of Industry 4.0, and *Lybra Smartspinner*[®], ideal for versatile productions thanks to air-jet spinning technology, attracted great interest for their innovative features and their positive impact on the entire supply chain. Taking part in an event of this magnitude was strategic to strengthen Savio's presence in China, a key region for the global textile sector, and confirm the company's role as a reference for technological solutions.

Savio Family Day



Better Together:
a day of celebration with
a gaze towards the future.

AN OCCASION TO EXPERIENCE THE COMPANY

This Family Day represented the celebration of the bond between Savio and its people: a unique opportunity to welcome employees and families into the workspace, making them participants not only in the company's present, but also in the vision of the future that Savio is realizing.

A SPACE FOR SHARING

Thanks to dedicated guided tours, all those present were able to explore the production departments, discovering up close the new investment areas, the automatic warehouse, the production lines, and the textile machines in operation, demonstrating the path of innovation undertaken by the company.

The pleasure and pride of the employees as they showed off their workplace to their loved ones was clear. The other activities offered during the Family Day also involved all ages. The little ones had fun in the colorful Lunapark Vintage, and discovered their creativity in the textile workshops, organized in collaboration with the *Le Arti Tessili di Maniago* association.

VALUES THAT BRING PEOPLE TOGETHER

With over 700 participants, the Family Day reaffirmed one of Savio's fundamental principles: the importance of its people.

The slogan *#BetterTogether* perfectly summarized both the spirit of the event and the intent of this company that builds its future in terms of trust, determination, sharing and collaboration.



INNOVATION AND INVESTMENTS IN PORDENONE FROM 2021 TO TODAY

Since the acquisition by Vandewiele, the property has allocated over 20 million euros to strategic projects for Savio:

1. 1 MW photovoltaic system: to improve energy sustainability;
2. New automated warehouse: to optimize logistics;
3. Renewed automated production lines: to increase efficiency and quality;
4. Advanced technologies: to make processes more competitive and innovative.



The future starts here

🕒 Reading time: 4 minutes

In May 2024, Vandewiele opened a new facility in Wuxi, Jiangsu Province, China. With a floor space of 67,367 m², including 7,371 m² of modern office space, this facility marks a significant step towards technological progress, environmental responsibility and the empowerment of people. This new complex has obtained the *Two Star Green Building* certification, thanks to a design that favours advanced materials and energy solutions.

TECHNOLOGY AND ENERGY SUSTAINABILITY

The geothermal heating system, with 821 vertical wells, solar panels capable of generating 5 GWh of energy per year, significantly reduce the environmental impact and the use of traditional resources. Production has also been rethought: the fully automated logistics system integrates technologies such as AGV robots, that will autonomously streamline the flow of materials and operations. Moreover, charging stations for electric vehicles have been set up to promote environmentally friendly mobility.



SPACES FOR COLLABORATION AND CREATIVITY

The focus on sustainability is also reflected in the care for the well-being of people. The offices have been designed with bright and flexible spaces to encourage collaboration and creativity.

To support the well-being of its workers, the facility offers leisure facilities, including a gym, sports fields, a table tennis, badminton room and a library. This approach highlights Vandewiele's commitment to creating an environment where progress and teamwork can thrive.

A MODEL FOR THE FUTURE

The inauguration of the complex consolidates the group's central role in the sector, strengthens its presence on the Chinese market and offers a concrete vision of a more responsible and dynamic textile industry. «This new facility is not just a building, but a symbol of our values and our vision for the future», said Charles Beauduin, President of the Vandewiele Group.

The new honours tradition

🕒 Reading time: 4 minutes

EXPANSION OF THE COIMBATORE PLANT

In October 2024, Vandewiele Savio India laid the first stone for the expansion of its Coimbatore plant in the heart of southern India, marking the start of a new strategic project. The new infrastructure and vertical integration of operations will improve the production processes to better meet customer demands.

The ceremony, a traditional *Bhoomi Pooja*, combined recognition of local culture and a vision for the future, reaffirming the group's connection with local communities and its commitment to growing together with the territory.

CURIOSITY

Bhoomi Pooja: an auspicious ritual.

Deeply rooted in Indian culture, the Bhoomi Pooja ceremony combines spirituality and respect for the earth. It is performed to thank and purify the soil. During the ritual, a priest says Vedic mantras and offers symbols of prosperity, such as flowers and fruits, invoking blessings to ensure the success of the project.

THE AYUDHA POOJA

In October 2024, Vandewiele Savio India celebrated *Ayudha Pooja*, a Hindu festival dedicated to the veneration of work tools. For the occasion, a *Rangoli* Competition was organized on the theme *Insights of Nature*, which involved employees in an artistic competition. The participants presented extraordinary works vibrant with colour, inspired by the beauty of nature and the group's commitment to sustainability.



Ayudha Pooja: a ritual of gratitude.

Ayudha Pooja, part of the *Navaratri festival*, is a Hindu celebration that honors work tools, seen as means of sustenance and progress. During the ritual, these objects are cleaned, decorated and adorned with flowers, fruits and sweets to invoke success and prosperity.

Rangoli: harmony and beauty.

Rangoli is a traditional Indian decorative art. The patterns made with coloured powders, rice and flowers symbolize good luck and transform every space into an explosion of colour and positivity.

Talks: Andrea Ciaravolo



🕒 6 minutes

Information Technology:
Manager ERP & IT Applications

«When I explain to my children what dad does at Savio, I say that he works with the computer, but that's not entirely true. My team and I take care of the company's nervous system. A network in which data is spread, collected and transmitted. Data that also represents a value for our company.»

Andrea Ciaravolo defines himself as “anomalous” because he is a mechanical engineer with a passion for IT. For over 8 years he has been the software manager for the internal management systems and the software project for the automatic warehouse.

The value of what?

The value of making decisions. So every single person who works in the office or in the production departments takes on the value of choices, provisions, resolutions. We must ensure that this data is correct, updated, complete and that it arrives through the right channels. Data that refers to our products and our customers. The entire flow of the company passes through data.

BetterTogether was born with Vandewiele Group...

Yes, *BetterTogether* is a motto of our Group. When the Vandewiele group arrived, there was a clear change. A world of shared projects opened up within the Group. To simplify, we built a nervous system with many branches and synapses, thanks to different softwares that allow us to work in a network. These are specialized applications and programs that we created together.

Combining technological, research and development capabilities...

“Together” means having better ideas and comparing them with each other; it means that everyone can contribute to making projects more efficient.

Savio's Manifesto is we are people, we are value and we are future

I immediately started to get involved in collaborating with corporate departments and people. Everyone must do their part in the company, so they can contribute to shared and common goals.

Try to give the best. Our collaborations are based on mutual trust and respect. We are the future because we are innovation. Because we believe in research and design. My job is also changing thanks to the investments of the Vandewiele Group.

Are there any innovative ideas on the automation side?

The automatic warehouse has been purchased, as well as the information systems that will need to be integrated. The new path of OT (Operational Technology, Object Management) is opening up after IT (Information Technology). The difference is that we can make objects move with automation.

Innovation is the driving force of the future...

A true revolution is entering the factory. It's the effect generated by the 4.0. Industry. Soon we will have AGVs, little robots that will automatically carry materials from one part of the company to another...

This will lead to threats from the outside, cyber attacks...

Bringing in this whole new world certainly raises the problem of external threats, cyber security problems.

We are constantly updating. The important thing is to have a clear vision of where we are going.

Has artificial intelligence entered the company?

It is a field to explore. We have started using it to solve “IT” problems. It has been used to have programs written.

We need to educate it, teach it, provide the necessary information and in the end AI will be capable of producing operationally and at an IT level. We are working on machines and logistics, we need to understand how to govern and apply AI.

How do you see Savio's future?

It will be brilliant if people continue to work like this, but the world context will have to help us: we are ready to face any situation.

Talks: Michela Bertoldi



🕒 5 minutes

Human Resources
Manager

«Every person is a precious resource for Savio. Already at the first interview, when welcoming them, I try to make them feel part of a family. And over time a sense of belonging emerges».

Michele Bertoldi, Human Resources Manager, has no doubt after 36 years of working at Savio.

**Is Savio a company that attracts and retains talent?
This is also a resource for being more competitive...**

We are investing a lot in training our employees. We have talents and we are accompanying them on paths of growth. We have purchased training plans, for thousands of euros, which help us to improve our workers and consequently our production processes.

Investing in training also means improving the way of thinking during the technical design of a machine, with the aim of optimizing costs, the organization of your work, your personal skills...

What about the turnover, the flow of people entering and leaving the company?

Our turnover is not high at all. The human resources within Savio are happy. And even in the most difficult moments, very few have left the company.

Companies need human leadership guided by a vision...

Requests for help, confidences and more knock on our office door every day. Or simply invitations for discussions and sharing. Every area of the company is mapped and we know who does what. I.e. what is the mission, responsibility and activity of each person. The goal is to improve personal and company performance.

Another important project I'm working on is the certification on gender equality. It's a path that has recently begun. The values of inclusion and diversity of people are important.

Pursuing a purpose that...

... that goes beyond generating profit and meets social expectations, in a context of strong attention to people and the territory where they work and live. A matter of sensitivity and a challenge, by making new professional skills and services available.

Does the Human Resources Office have other projects in the pipeline?

We are trying, through the interview tool, to get to know all our employees better, from technicians to managers, from workers to administrators.

And this is to enhance individual resources and make them feel important and involved in all of Savio's projects.

And then there is resilience: challenge, incentive and opportunity...

This is also an important aspect. I have always accepted every change and my personal history within Savio testifies this. I have gone through a journey of various and different experiences, over the years, seeking the ability to react to sudden changes without suffering particular consequences. I have always accepted a thousand challenges or taken on unexpected roles and responsibilities.

In the Savio company, I have learned to be very open and to look at innovation with interest.

Should we be optimistic?

We need to have more confidence in ourselves, we need to be more aware of our abilities especially in the most difficult moments. There is a concept that I really like: *antifragility*. It is the exact opposite of being fragile. Having the courage to do our best and evolve, improve ourselves and not adapt to comfort zones.

So...

Together it's better...“BetterTogether”.

Talks: Samuele Zorzetto



🕒 6 minutes

Production:
Specialized worker

«The worker has always been an investment in our company. This is how we allow the company to grow». Samuele Zorzetto, 39 years old, is speaking, a specialized worker in the assembly and testing of textile machines, who has been at Savio for almost 15 years. «There is not only design, but experience in the field. The worker is trained and made responsible. Among my tasks, in addition to assembly, he added, there is also that of final testing: the machine mustn't work well, but very well, before being delivered to the customer».

We are going through a historical change...

We must have solid foundations and we have them. It's clear that to understand the changes underway we must learn, unlearn and relearn. We must unlearn what doesn't help us. And learn, instead, to seize the opportunities offered by the current historical moment. The changes are there and will be there, we must know how to adapt.

Is Savio looking to development for a sustainable future?

Ensuring the well-being of every worker, their health, and promoting opportunities to reduce inequalities: these are just some of our goals. Since I have been at Savio, thanks to the welfare services made available by the company, I can assure you that I have changed my lifestyle: I work and live better.

I really care about Eco-sustainability in the company, like the use of solar panels for the self-production of renewable electricity.

There are several young people in line, how important it is to work in a company that has the same values as you?

I feel part of this company precisely because of the values that exist, and my hope is that these will strengthen over time, like many innovations and sustainable solutions in machine applications.

Over the years I have always felt valued.

Social goals beyond the workplace.

Is there an ability to react to sudden changes?

There have been important changes in ownership. Savio has developed a high degree of robustness in production and has always guaranteed high levels of continuous operation and flexible production capacity. An ability to maintain the continuity of operations, to protect people and resources and to preserve the brand reputation in the face of any unforeseen events.

Among the changes, strategic leverage is a transformation tool...

There is much more attention to the quality of our products, rather than to the numbers.

If you don't make a good product you don't sell, and so sooner or later the machine will be returned to you. The current times, at an international level, as we all know, are dark and not favourable to the market: but we are always trying to improve.

Savio is well aware of the roots of the past.

Savio has a great history. We must be visionaries, as our captains of industry were. Able to see before anyone else.

Not stop at what we have been.

We are already in the future...

The future enters us to transform itself into us, long before it has happened. Time passes so quickly that you don't realize you are already late. It arrives so early.

We need to have an extra eye. Or rather, as Luciano Savio said, see the near with one eye and far with the other.

And then let's remember that a mistake is a moment of growth and not a failure, a defeat. It is precisely through mistakes that we improve. The important thing is to always keep the course straight.

Talks: Veronica Rui



🕒 6 minutes

Research and Development,
I.P. Manager

Veronica Rui, Manager of trademarks and patents, Research and Development department, has been working at the core of Savio's innovation protection for a year and a half now. The culture of intellectual property is fundamental for Savio. The goal is to create a team of people specialized in the protection of solutions, trying to bring together different visions and approaches, because this is what can help to develop a patent in the best way.

But what is a biologist doing at Savio?

My path is particular. I am the example of a person who can get back into the game, dealing with different topics. With a degree in Molecular Biology, I started working as a researcher on the mechanisms underlying memory.

I realized that it wasn't what I liked: I am a very practical person. So I started applied research, with a new master's degree, and I started working in the field of technology transfer where concreteness is the final goal.

Taking an idea and bringing it to the market...

Yes, exactly. The scientific basis allowed me to have a certain type of very analytical approach, and from there I approached the world of intellectual property.

Every day you make sure that the “heart” beats of Savio are working well...

I check the competitors, I find new solutions for Savio, I verify that our products do not fall within the patents of the competition, because it could imply a series of violations of the rights of others, and in turn I make sure that others cannot cause violations to our patents.

Textile supply chain: does the future go through recycled materials?

These are not simple answers. For an innovative company, it is impossible not to move into activities that involve research on textile recycling and energy saving.

And it is impossible to ignore activities that involve transformation and reuse.

What are the fabrics of the future?

There are bio-based fabrics and innovative fibers. Technology transforms natural fibers such as cotton, hemp and wool into high-performance fabrics with the same properties as synthetic materials.

We focus on yarn processing solutions. With our advanced machinery and the expertise of our specialized technologists, we support innovation in sustainable fibers and production processes.

Innovation, in times of profound change...

Savio has a great history and has made the history of textiles.

It has a very large portfolio of patents, so it is strategically important to develop innovation in a market where competitors have existed for many years.

There are parts of the machinery that are crucial where constant development of innovation is necessary. There are components that identify defects and features of the yarn. And this means producing excellent yarn quality with our machines.

Every day new challenges, a delicate position...

Following intellectual property is a huge responsibility. I try to study the strategies that the competitors use day after day in the market. The machines produced by Savio are very complex and constantly evolving. Every day I learn something. The study is constant.

Strategy is a tool for transformation...

We must safeguard our innovations and at the same time be careful that our competitors do not create barriers that prevent us from entering a new textile sector.

The patent is secret for 18 months: it can be a few months, but also a lot to develop something. So monitoring others is essential. Our task is also to capture the new, defend it and protect it.

From coffee grounds to fine fabrics



Sustainability and innovation:
a circular project between
creativity and textile technology.

A CIRCULAR PROJECT

Can a simple processing residue be transformed into a precious resource for innovation? The answer comes from the collaboration between two Venetian textile and food excellences that have given life to a surprising project: recovering coffee grounds and using them as a natural dye for high-quality fabrics.

On one side, the Lanificio Bottoli woolen mill, a historic name in the Italian textile tradition based in Vittorio Veneto. Since 1861, the company has been producing fine fabrics for clothing and home textile, combining craftsmanship and research. With a complete production cycle, it collaborates with big names in international fashion such as Etro, Armani, Ballantyne and has made sustainability a distinctive feature, offering natural fabrics free from chemical dyes.

On the other side, Dersut Caffè of Conegliano, founded in 1949. A reference point in the Italian Horeca sector, with over 4,000 customers and a growing presence on international markets, the company has not limited itself to the quality of a product, but has been able to look beyond, promoting a sustainable approach along the entire supply chain.





HOW ARE COFFEE-DYED FABRICS MADE?

The project comes to life from the recovery of coffee grounds, collected from bars and restaurants served by Dersut. These residues, which would otherwise be disposed of, are recovered and processed to extract the natural pigments contained within them.

In the woolen mill, these pigments become an ecological dye for silk yarns that are woven during the production of exclusive fabrics for tartan blankets, blankets and clothing in warm and natural shades, that recall the typical colors of coffee.

A solution that enhances a resource that is generally disposed of, reducing the environmental impact thanks to the elimination of traditional chemical dyes.

CREATIVITY AND SUSTAINABILITY

The need to reduce environmental impact was the driving force behind the idea of this synergy. The union between the responsible approach, ingenuity and innovative capacity of both companies has given life to a concrete example of circular economy that offers the market environmentally friendly products, without compromising aesthetics and durability. There is, therefore, an inspiring message in these coffee-colored wools: the promotion of a responsible corporate culture and the cooperation of multiple companies or sectors on sustainable projects are an exponential multiplier of value.

Savio YOUNG

🕒 Reading time: 4 minutes

Building the future: collaborations, events and training to inspire young talents.



↑ Savio at the *Punto di Incontro* fair, dedicated to work and orientation for students high schools and universities.

Innovation, technology and the enhancement of people are at the heart of Savio's commitment to involve young people through job fairs, collaborations with schools and conferences.

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In October and November 2024, Savio participated in the *ALIG Job Fair* in Udine and the *Punto di Incontro* Fair in Pordenone, offering career prospects to high school and college graduates and presenting the latest innovations in the textile machinery sector. These events demonstrated the Savio ability to combine its strong bond with the local community with a global vision, inviting young people to join a dynamic and technologically advanced company.

Collaborations with schools and universities also represent a fundamental pillar of Savio's strategy. In February 2024, CEO Mauro Moro participated in a meeting at the ITS J.F. Kennedy in Pordenone, illustrating how mechatronics and digitalization have redefined company products and processes.

This synergy continued with the students' visit to the Savio plant, where they could see the technologies in action and understand the challenges ahead.

Over the year, Savio also participated in a conference at the ISIS Mattei in Latisana. During the event, Engineer Moro discussed the role of digital tools in transforming customer service and optimizing production processes, highlighting the importance of technical and scientific skills to address the opportunities of digital transformation. Through these initiatives, Savio confirmed its commitment to training and inspiring new generations, promoting talent, innovation and passion for a shared future.

Savio TRAINING

🕒 Reading time: 4 minutes

Growing together:
new skills for a
better future.



↑ April 2024: training course for Savio employees, in cooperation with LEF.

The courses, which started in spring 2024, have already involved many colleagues on strategic topics for today's and tomorrow's work: digitalization, artificial intelligence, process optimization, logistics, soft skills and much more.

In an increasingly complex market, training is key to addressing new challenges. This is why Savio has launched a complex project in collaboration with LEF, an experiential training center in the Pordenone area, recognized for its support in the creation of new skills and digital and lean transformation processes.

What are the objectives? Providing employees with the tools needed to develop professionally and personally, preparing for future scenarios; strengthening synergies within teams and departments; building a work environment that inspires and motivates, where everyone can feel like an active part of a shared evolution.

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Through a mix of theory and practical exercises that stimulate analysis, action and involvement, participants have had the opportunity to "learn by doing". It is therefore an investment both in improving technical skills and in developing human and relational capabilities. Because, at Savio, individual and corporate progress always go hand in hand.

A dialogue between art and industry



“Sguardi sul tessile”:
Gina Morandini’s textile art on
display in the Savio showroom.

SGUARDI SUL TESSILE

In November 2024, Savio's headquarters in Pordenone hosted the contemporary Fiber Art exhibition *Sguardi sul Tessile*, dedicated to Gina Morandini, a leading figure in Friulian and international Fiber Art. Organized in collaboration with *Le Arti Tessili* of Maniago, the exhibition offered the public and local school the opportunity to visit not only the artistic creations, but also the industrial process that makes Savio machinery, exported all over the world, unique.

An experience that intertwined industry and culture, technique and art.

TEXTILE CONNECTIONS 2025

The Savio 2025 Calendar celebrates this initiative through photographs of Gina Morandini's works. Each selected image reflects the beauty and expressive depth of an artist who, through her work, has made textile art a universal language. Morandini, not only an artist but also a cultural promoter, founded the Association *Le Arti Tessili* in 1987 and created the *Valcellina Prize*, a competition that gave international visibility to Fiber Art.



↑ *Textile Connections.*
The Savio 2025 calendar, which pays tribute to the art of Gina Morandini.

A DIALOGUE BETWEEN PAST AND PRESENT

The collaboration between Savio and *Le Arti Tessili* has deep roots. Already in 1997, on the occasion of the second edition of the Valcellina Prize, the company supported the association through a sponsorship. This synergy has continued to evolve over the years. A significant example is the 2017 Savio calendar, created to celebrate the fiftieth anniversary of the company communication tool, which presented particular details of works from the *Valcellina Collection*.

In the following years, Fiber Art returned to the forefront in other editions of the calendar: in 2018 and 2021, with the finalist works of the tenth and eleventh edition of the Valcellina Prize. This constant link with Fiber Art proves how textile art is an integral part of the company culture.



↑ Gina Morandini: *Arazzo senza nome.*
1965 — cm. 128x210.
Wool, cotton and animal hair yarn.
Carpet and tapestry techniques.
Photo: Alberto Moretti.

A COMMITMENT FOR THE COMMUNITY

The November 2024 exhibition and the 2025 calendar therefore represent a further chapter in Savio's journey towards the enhancement of culture and creativity, together with the company's commitment towards the territory and the younger generations, encouraged to know and understand, to be inspired and to express their talent.

MASTHEAD

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